

RACS CPD 2021

27 October 2020



Committed to Indigenous health

Background

- RACS is obligated to deliver a Continuing Professional Development (CPD) Program under its accreditation with the AMC/MCNZ
- A review of the CPD Program occurs approximately every 3 years to ensure it aligns with regulatory requirements and retains relevancy to our members
- The Medical Council of New Zealand (MCNZ) has recently revised its [CPD Framework](#) for implementation by 2022 and the Medical Board of Australia (MBA) is in the process of finalising its review which is expected to align with its [Professional Performance Framework](#) (2018)



CPD Working Party

- The review commenced in 2018 with a small working party established to guide the project:

Name	Role	Specialty/Location
Dr Bruce Hall	Chair	Neurosurgeon (QLD)
Dr Sally Langley	Chair, PDSB	Plastic & Reconstructive Surgeon (Christchurch)
Prof Andrew Hill	Chair, PSC	General Surgeon (Auckland)
Dr Lawrie Malisano	Chair, PDC	Orthopaedic Surgeon (QLD)
Prof Owen Ung	Chair, PRC	General Surgeon (QLD)
Prof Mark Frydenberg	Chair, RASC	Urology Surgeon (VIC)
Prof Henry Woo	Councillor	Urology Surgeon (NSW)
Prof Martin Richardson	PSC Member	Orthopaedic Surgeon (VIC)

Note: Prof Colin Whitewood (Orthopaedic Surgeon, WA) - Member from 2018-2019

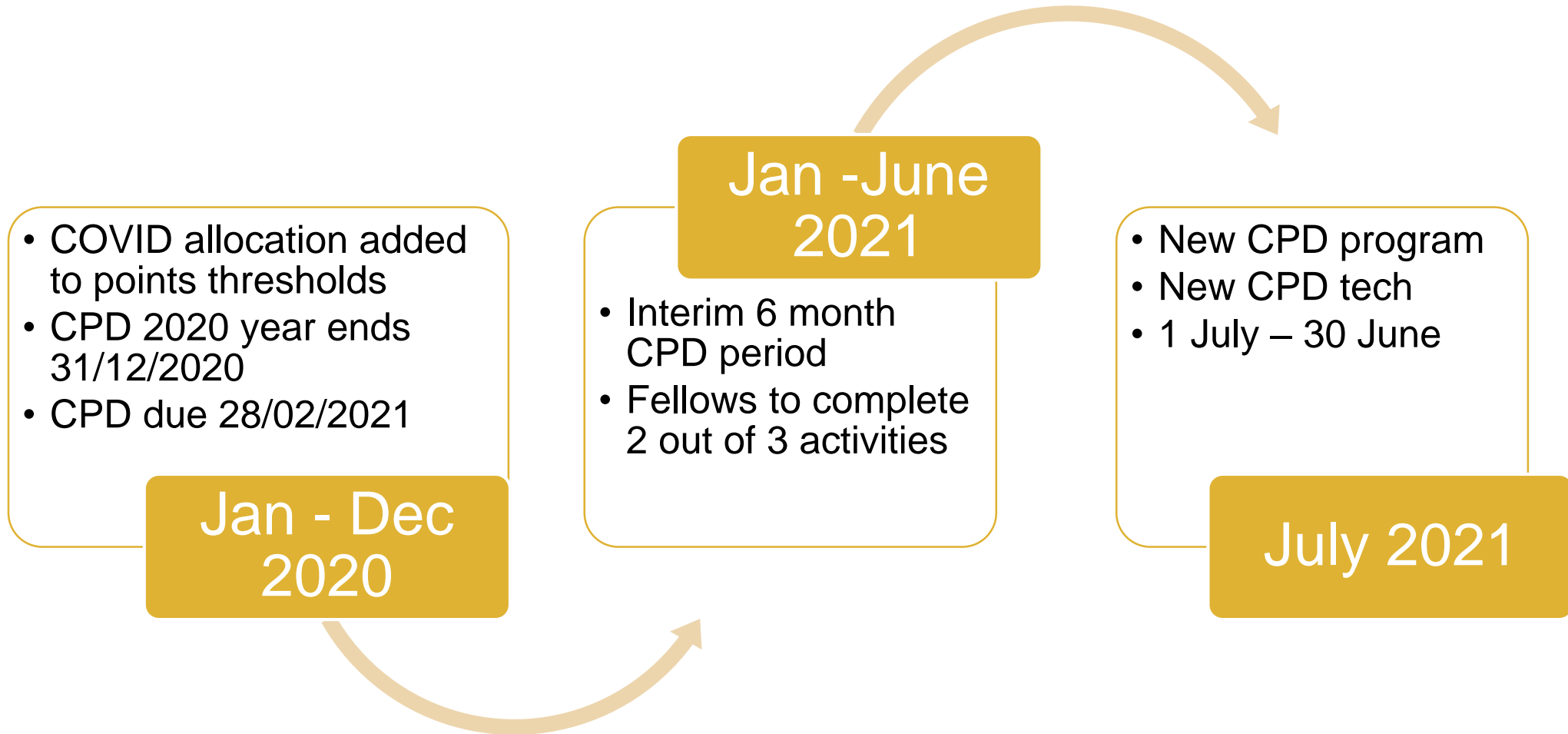


Associated Projects

- **Surgical Competence and Performance Framework – Complete**
 - Working Party - Lawrie Malisano (Chair); Sally Langley; Jenny Chambers; Kerin Fielding; Pecky Di Silva; Maxine Ronald; Phil Carson; Andrew MacCormick
- **Surgical Audit Guide – In Progress**
 - Working Party - Bruce Hall (Chair); Sally Langley; Andrew Hill; John Crozier; Roxanne Wu; Nicola Hill; Sarah Coll; Eng Ooi; Henry Woo; John Quinn; Richard Lander
- **Strategic Review - CME Approval Program – To Commence**
 - PSC approved continuation of approval of activities for CPD, review will commence shortly



CPD Transition Phase- High-Level Timelines



CPD Program - 2020 (Jan – Dec)

In recognition of the impact the 2020 year impacted many Fellows, the following adjustments to CPD requirements have been made:

- Up to 10 points can be claimed for COVID activities in Category 2: Clinical Governance. This will meet the full requirement for this category in 2020.
- An additional 10 points can be claimed for General Activities in Category 3: Maintenance of Knowledge and Skills. This increases the annual threshold to 30 points and recognises the significant reading and research activities many surgeons have undertaken this year.
- To assist in meeting the Category 4: Reflective Practice requirement, an online activity is under development and will be available to all CPD participants in October
- No Fellow will be subjected to verification for their 2020 participation



CPD Program - 1 Jan - 30 Jun 2021 (Transition Phase)

- 6 month period interim program
- Fellows must complete 2 out of 3 activities:
 - Complete a Learning Plan
 - Complete the RACS CPD Program 2021 microlearning activity
 - Register and attend Specialty Association or Society scientific meeting or RACS Annual Scientific Congress (ASC)

Due date 30 June 2021



CPD 2021

- Compliance period – 1 July 2021 – 30 June 2022
- Program Requirements:

Category	Standard	Requirement
Annual Learning Plan		
1. Audit	Audit of self / own practice	One (1) per annum
2. Performance Review	Performance related to self	At least one (1) per annum
	Performance related to others	At least one (1) per annum
3. Education activities	A minimum of 40 hours over two or more activities per annum	40 hours per annum



CPD Program: 1 July – 30 June

- Area of Practice (technical and non-technical competencies) to direct CPD participation - recommended that a minimum of 50% of CPD must be aligned to a Fellows area of practice
- Area of Practice to be defined by Fellows/Participants
- Verification to increase to 10% per annum with selection algorithm adjusted to minimise repeat selection/increase sample population
- CPD will be due 31 August
- Non-compliant Fellows to be reported to MBA & MCNZ



Next Steps

- Finalise points allocation and weightings for activities
- Develop rules to support flexible allocation of activities against CPD categories
- Build online module to support January – June 2021 CPD
- Scope requirements for CPD 2021 online system

